

Strategic Plan

2023 – 2027





The 2023-2027 Jesuit Mission Australia Strategic Framework represents the fruits of a year-long discernment.

The discernment journey involved recalling the graces in our seven-decade history; renewing our mission, identity, and values; reflecting on the signs of the times; and discerning where we are being called in the future.

Guided by the Spirit and listening to the voices of our international Jesuit partners and networks, supporters, parishes, schools, volunteers, NFP peers, development experts, and other friends, our new strategic framework has at its heart a vision of creating an inclusive and just world where humanity flourishes.

We thank our Jesuit Mission family for their involvement in our discernment and ask for your continued prayers and blessings as we collaborate together to empower communities living at the margins overseas to transform their own lives.



About Jesuit Mission

Jesuit Mission is the international development organisation of the Australian Jesuits.

Founded in 1951, Jesuit Mission partners with Jesuit networks, primarily in India and South East Asia, to deliver community-led, sustainable programs that cultivate resilience and self-reliance for vulnerable communities. Jesuit Mission also responds to global crises as they arise by providing humanitarian assistance and rebuilding programs.

Our Vision

An inclusive and just world where humanity flourishes.

Our Inspiration

'I came so that they may have life and have it more abundantly' John 10:10

Our Mission

Inspired by the Gospel of Jesus Christ and in the spirit of St Ignatius of Loyola, we partner with international Jesuit networks to empower communities living on the margins to free themselves from poverty and injustice.

We are also guided by the Universal Apostolic Preferences of the Society of Jesus

Showing the way to God • Walking with the excluded
Journeying with Youth • Caring for our common home

Our Values



Faith & Compassion

We are inspired by a belief in a God of love who wills that all people have an equitable share in the world's goods. And by the example of God's Son, Jesus, who calls us to act with a preferential love for the poor, we show compassion, respect, and empathy to all whom we encounter.



Justice & Integrity

We strive to create a world where all people are equal. We work to challenge the unjust structures that perpetuate poverty. We seek peace and reconciliation for humanity and our common home. We are responsible stewards of the resources entrusted to us. We are accountable, transparent and demonstrate the impact of our work.



Solidarity & Empowerment

We stand beside those people living on the margins. We work collaboratively with our international Jesuit partners and their co-workers to empower change. Together, we are called to defend freedom, justice, and equity. We recognise the gifts and talents of every person and believe that all people with the right opportunities can realise their fullest potential.



The *changes*
we seek in 2027



Strategic Goal 1

The lives of marginalised people, primarily in India and south-east Asia, are transformed through community-led, sustainable programs that cultivate resilience and self-reliance.

How we will get there



Empower communities to lead their own development towards independence and sustainability.



Deliver inclusive education programs that enable access by those communities on the margins.



Ensure target communities, including refugees and internally displaced peoples, have access to basic services such as health, education and water.



Support climate change adaptation and improve community resilience to respond to humanitarian emergencies.

Strategic Goal 2

International Jesuit partners and their co-workers are given support and encouragement with increased accountability, capacity and local leadership driving sustainable development practices.

How we will get there



Strengthen Jesuit partners, their co-workers and local leaders and cultivate capacity building for operational sustainability.



Nurture partnerships to ensure sound implementation and best practices across all programs.



Grow strategic Jesuit partnerships to drive reach and effectiveness of resources.





Strategic Goal 3

The hearts and minds of Australian and international companions are challenged, nurtured, and engaged bringing renewal, diversified funding, and an increased understanding of global justice issues.

How we will get there



Deliver a cost-effective and diverse fundraising program, focused on stewardship and development towards Philanthropy and Gifts in Wills.



Retain and nurture supporters through excellent supporter care and inspiring communications.



Strengthen community engagement and foster active participation in our Mission through events, schools, parishes and community groups.



Build awareness and profile of Jesuit Mission within wider Catholic networks to attract new supporters.



Integrate deeper Ignatian Spirituality into our way of proceeding and supporter communication.

Strategic Goal 4

An adaptable, learning organisation that has good governance, an inspired team and effective stewardship of resources, guided by Gospel values.

How we will get there



Attract, develop and retain board, committee and staff members to provide a diversity of skills, competencies and experience to achieve our strategic goals.



Build and maintain systems and processes that provide future capability while ensuring integrity in data security, financial management and risk management.



Ensure good stewardship of resources through a culture of continuous improvement and best practice.



Strengthen commitment to caring for our common home and ecological conversion.





Faith

creating change



Jesuit
Mission

jesuitmission.org.au